

6) All Full-time openings listed in Section 4 were filled from notifications sent to the following sources:

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)	Full-time Positions for Which This Source Was Utilized	Total Number of Interviewees This Source Has Provided During This Period (If Any)
All Access	N/A	N/A	N/A	No	#14	1
Columbus State Community College	Charles Dawson	550 E Spring St. Columbus, Oh 43215	(614) 287-2400	No	Most if not all	0
Ohio State University Branch Newark	Jane Williams	1179 University Dr Newark, Ohio 43055	(740) 366-9453	No	Most if not all	0
Ohio University Lancaster	Sandy Foster	1570 Granville Pike Lancaster, Ohio 43130	(740)654-6711	No	Most if not all	0
Ohio University Athens	Betty Johnson	185 Lindley Ave Athens, Ohio 43211	(740)593-2909	No	Most if not all	0
Eastland Career Center	Lisa Parlin	4465 S Hamilton Rd Groveport, Ohio 43125	(614)836-5725	No	Most if not all	0
The Columbus Urban League	Sharon Miller	788 Mount Vernon Ave Columbus, Ohio 43215	(614)257-6316	No	Most if not all	0
Urban Policy Institute	Ray Miller	17 S High St 1015 Columbus Ohio 43215	Mail Only	No	Most if not all	0
Otterbein College	John Buckles	Otterbein College Westerville, Ohio 43081	(614)890-3000	No	Most if not all	0
Human Services Dept of Franklin County	Ruth Ann Bess	80 E. Fulton St Columbus, Ohio 43215	(614)225-6939	No	Most if not all	0
The Career Center	Job Placement Director	1151 college Ave Columbus, Ohio 43209	(614)237-9675	No	Most if not all	0
OSU Career Services	Job Placement Director	1151 College Ave Columbus, Ohio 43209	(614)237-9675	No	Most if not all	0
Ohio Association Broadcasters	Phyllis Bucanan	242 W 18 th Ave Columbus, Ohio 43210	(614)228-4052	No	Most if not all	0
Bradford School	Placement Coordinator	2469 Steltzer Rd Columbus, Ohio	(614)416-6200	No	Most if not all	0

		43219				
Ohio Bureau Of Employment Services	Charlie Howard	3723 S High St Columbus, Ohio 43207	(614)492-6996	No	Most if not all	0
Office of Minority Affairs OSU University	Director of Administration	1000 Lincoln Tower 1800 Cannon dr Columbus, Ohio 43210	(614)292-0964	No	Most if not all	0
Devry Institute	Dave Fogg	1350 Alum Creek Dr Columbus, Ohio 43232	(614)253—1525	No	Most if not all	0
Internal/Industry Referral	N/A	N/A	N/A		#2,10,11,12	13
International College of Broadcasting	Tom Michaels	6 S Smithville Rd Dayton Oh 43209	(937)258-8251	No	Most if not all	0
Franklin University	Student Services Center	201 S Grant Ave Columbus, Ohio 43215	(614)797-4700	No	Most if not all	0
Capital University	Eric Anderson	2199 E Main St Columbus Oh 43215	(614)236-6606	No	Most if not all	0
Columbus Association of Black Journalists	Director	P O Box 1924 Columbus, Ohio 43216	(614)224-3632	No	Most if not all	0
League of Women Voters	Scott Britton	17 S High St Suite 650 Columbus, Ohio 43215	(614)469-1506	No	Most if not all	0
Martin League Complex	Zorava Ross	867 Mt Vernon Ave Columbus, Ohio 43115	(614)645-5464	No	Most if not all	0
Monster				No	#1,3,4,5,6,7,8,9,13,15	32
United Way of Franklin County	Human Resource Director	360 S 3 rd St Columbus, Ohio 43215	(614)227-2700	No	Most if not all	0
Station Website	N/A	N/A	N/A	N/A	Most if not all	21

7) Supplemental Non-vacancy Specific Recruitment Initiatives.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Wilks Broadcast Job Fair WLVQ/WHOK/WNKK	May 28, 2010	Business Manager/ General Manager/Production Manager

<p>2. WLVQ/WHOK/WNKK provides internship programs to introduce media skills and opportunities to students enrolled in an educational in an educational curriculum earning credit toward their class grades</p> <p>16 students have participated from June 1, 2009 to May 31, 2010</p>	<p>Ongoing</p>	<p>Programming Dept. Promotions Dept. Production Dept. Business Office</p>
<p>3. WLVQ/WHOK/WNKK attended career day at Ohio Center for Broadcasting. November 10, 2009, February 19, 2010 & April 8, 2010</p>	<p>Ongoing</p>	<p>Sales Manager Programming Manager</p>
<p>4. WLVQ/WHOK/WNKK Speaking engagement at The Ohio State University – Social Media Society</p>	<p>April 7, 2010</p>	<p>Webmaster</p>
<p>5. EEO guidelines and requirements are discussed at monthly Manager’s Meetings for all managers. Provided to each manager beginning a new hire process. This is designed to ensure compliance with the EEO rules and prevent discrimination.</p>	<p>Monthly</p>	<p>General Manager General Sales Managers Promotions Directors Business Managers Program Directors Production Manager</p>
<p>6. Business Manager participated in corporate conference with FCC Attorney to review methods of ensuring equal opportunity.</p>	<p>2/21/2010 – 2/23/2010</p>	<p>Controller Business Manager</p>